

**CITY OF LONDON POLICE AUTHORITY BOARD**  
**Wednesday, 12 February 2025**

Minutes of the meeting of the City of London Police Authority Board held at  
Committee Rooms, 2nd Floor, West Wing, Guildhall on Wednesday, 12 February  
2025 at 11.00 am

**Present**

**Members:**

Tijs Broeke (Chair)  
Deputy James Thomson CBE (Deputy Chairman)  
Nicholas Bensted-Smith  
Jason Groves  
Deputy Madush Gupta  
Alderman Timothy Hailes JP  
Deborah Oliver  
Deputy Dawn Wright  
Melissa Collett (External Member)  
Sir Craig Mackey (External Member)  
Michael Mitchell (External Member)

**Officers:**

Ian Thomas CBE	- Town Clerk's Department
Greg Moore	- Town Clerk's Department
Richard Riley CBE	- Town Clerk's Department
Kezia Barrass	- Town Clerk's Department
Josef Shadwell	- Town Clerk's Department
Oliver Bolton	- Town Clerk's Department
Caroline Al-Bayerti	- Chamberlain's Department
Thomas Wrench	- Corporate Strategy and Performance
Tabitha Swann	- Corporate Strategy and Performance
Simon Cribbens	- Community & Children's Services
Frank Marchionne	- Comptroller & City Solicitor's
Ian Hughes	- Environment Department

**City of London Police:**

Pete O'Doherty	- City of London Police
Paul Betts	- City of London Police
Andrew Gould	- City of London Police
Nik Adams	- City of London Police
Alistair Cook	- City of London Police
Nicola Medhji	- City of London Police
Chris Bell	- City of London Police
Kate Lloyd	- City of London Police
Nikki Gander	- City of London Police
Kate MacLeod	- City of London Police
Martin O'Regan	- City of London Police

1. **APOLOGIES**

Apologies were received from Graham Packham and Helen Fentimen.

2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**

There were no declarations.

3. **MINUTES**

**RESOLVED** – That the minutes of the meeting held on 4 December were approved as an accurate record, subject to the inclusion of apologies from Alderman Timothy Hailes.

4. **RECENT POLICE AUTHORITY BOARD SUBCOMMITTEE MINUTES**

- a. **ECONOMIC AND CYBER CRIME COMMITTEE 241119**
- b. **RESOURCE RISK AND ESTATES COMMITTEE 241119**
- c. **PROFESSIONAL STANDARDS AND INTEGRITY COMMITTEE 251119**
- d. **STRATEGIC PLANNING AND PERFORMANCE COMMITTEE 241203**

**RESOLVED**, - that Members noted the recent Police Authority Board Subcommittee minutes.

5. **ANNUAL REVIEW OF TERMS OF REFERENCE**

Members received a report of the Town Clerk which outlined the proposed amendments to the Police Authority Board Terms of Reference.

Members queried the progress of external Member appointments; it was outlined by officers that this work was in motion parallel to the Police Authority Board governance reform.

**RESOLVED**, - that the proposed amendments be approved.

6. **CHAIR'S PUBLIC UPDATE**

Members received the Chair's public update and noted in particular that assent had been granted by His Majesty the King for the appointment of the Commissioner of the City of London Police.

Members expressed thanks to Alderman Timothy Hailes for his work as Chair of the Resource Risk and Estates Committee, and Deputy James Thomson for his Chairmanship of the Economic and Cyber Crime Committee.

**RESOLVED**, - that the report be noted.

7. **COMMISSIONER'S UPDATE**

Members received the Commissioners public update and noted in particular the recent appointment of Victoria Garnett to the senior leadership team.

**RESOLVED**, - that the report be noted.

8. **CITY OF LONDON POLICE AUTHORITY BOARD REVENUE BUDGET 2025/26**

Members received a report of the Commissioner which provided details of the proposed City of London Police Authority Board revenue budget for 2025/26.

Members noted that the Police Authority budget had been separated to ensure transparency. Officers felt the overall total was appropriate. Members

welcomed the professionalism of the Police Authority Team and requested further insight into the Police Authority Team projects, which were felt to be of significant value. The Police Authority Director agreed to provide further visibility for the Board.

**RESOLVED**, - that Members approved the Committee's proposed revenue budget for 2025/26 for submission to Finance Committee.

9. **REVENUE AND CAPITAL BUDGET 2025/26**

Members received a report of the Commissioner which outlined the revenue and capital budget for 2025/26.

Members noted that the proposed increase in Business Rate Premium had been discussed in consultation with rate payers without any indications of push back, and that general support had been shown for the policing accommodation programme.

Members discussed the impending cessation of TfL funding, and requested that the Chair of Policy and Resources be informed of this decision. Members requested increased visibility about the Business Rate Premium and how this would be spent. The Chair requested that a letter about the TfL issue that was sent to the Deputy London Mayor from the Chair of the Police Authority Board should be circulated to Members.

**RESOLVED**, - that Members approved the 2025/26 COLP Revenue Budget and the 2025/26 CoLP Capital Programme

10. **DRAFT POLICING PLAN 2025-28**

Members received a report of the Commissioner which provided the draft Policing Plan for 2025 – 28.

**RESOLVED**, - that Members agreed to delegate authority to the Town Clerk, in consultation with the Chair, Deputy Chair and wider membership of the City of London Police Authority Board, to sign off the final version of the Policing Plan 2025-28 content, ahead of the final presentation to the Court of Common Council on 22 May 2025.

11. **POLICY AND PROTOCOL TO TACKLE THE NEGATIVE IMPACTS OF ROUGH SLEEPING**

Members received a report of the Executive Director of Community and Children's Services which outlined the proposed policy and protocol to tackle the negative impacts of rough sleeping.

The Commissioner confirmed support from the City of London Police for the proposals outlined within the report. Members queried how cross-local authority border rough sleeping was addressed and officers outlined that the City of London Corporation worked closely with neighbouring authorities and the rough sleeping outreach services used a London wide shared database. The Chair noted significant investment into rough sleeping over previous years and suggested that Police Authority Board representatives could sit on the homelessness and rough sleeping subcommittee.

**RESOLVED**, - that the report be noted.

12. **DRAFT HIGH LEVEL BUSINESS PLAN**

Members received a report of the Town Clerk which sought approval of the draft high level business plan.

The Chair requested a review of the Community Safety work be shared with the Police Authority Board.

**RESOLVED**, - that Members approved, subject to the incorporation of any changes sought by the relevant Committee, the departmental Business Plan 2025/26.

**13. REVENUE AND CAPITAL MONITORING UPDATE – Q3 2024/25**

Members received a report of the Commissioner which provided an update on revenue and capital monitoring in the third quarter of 2024/25.

**RESOLVED**, - that the report be noted.

**14. NATIONAL LEAD FORCE PERFORMANCE PACK\***

Members received a report of the Commissioner which outlined the National Lead Force performance of the City of London Police.

Members noted that the Policing Plan would reinforce local delivery and would be significant throughout the HMICFRS inspection in September 2025.

**RESOLVED**, - that the report be noted.

**15. ANTI-TERRORISM TRAFFIC REGULATION ORDER\***

Members received a report of the Executive Director of the Environment Department which outlined the Anti-Terrorism Traffic Regulation order.

**RESOLVED**, - that the report be noted.

**16. EQUITY, DIVERSITY, INCLUSIVITY (EDI) UPDATE\***

Members received a report of the Commissioner which provided an update on Equity, Diversity and Inclusivity work in the City of London Police.

The Chair emphasised the importance of a robust implementation plan, and the clarity of the performance framework. Members commended officers for the evident hard work evidenced in the report and the progress made in this area.

**RESOLVED**, - that the report be noted.

**17. COMMUNITY ENGAGEMENT STRATEGIC PLAN QUARTERLY UPDATE**

Members received a report of the Commissioner which provided a quarterly update on the community engagement strategic plan.

The Chair was pleased to note the enhanced engagement and communication work and emphasised the need to allow time for current arrangements to embed to fully assess their effectiveness. The Commissioner expressed disappointment in the lack of Member participation at Cluster panels and requested further input and commitment with the ongoing community engagement work. The Chair noted that there was excellent work ongoing with high level stakeholder engagement and requested that the key events organised by City of London Police would be mapped out and communicated to residents and businesses in the City.

**RESOLVED**, - that the report be noted.

**18. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**

There were no questions.

**19. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT**

There were no items of urgent business.

20. **EXCLUSION OF THE PUBLIC**  
**RESOLVED** – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items on the grounds that they involve the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Local Government Act.
21. **NON-PUBLIC MINUTES**  
**RESOLVED**, - that the non-public minutes of the meeting held on 4 December be approved as an accurate record.
22. **NON-PUBLIC OUTSTANDING REFERENCES**  
Members received a joint report of the Commissioner and the Town Clerk that outlined the non-public outstanding references.
23. **CHAIR'S NON-PUBLIC UPDATE**  
Members received the Chair's non-public update and noted particularly that the London Allowance payments had not been officially announced but had been well received.
24. **COMMISSIONER'S NON-PUBLIC UPDATES**  
Members received the Commissioners non-public update.
25. **FUTURE POLICE ESTATE PROGRAMME: CITY OF LONDON POLICE AND CITY OF LONDON FUTURE POLICE ESTATE PROGRAMME RESOURCE REQUIREMENTS**  
Members received a report of the Commissioner which outlined the future police estates programme resource requirements.
26. **DRAFT RISK APPETITE STATEMENT**  
Members received a report of the Chief Strategy Officer which outlined the proposed draft risk appetite statement.
27. **CITY OF LONDON POLICE RISK REGISTER UPDATE\***  
Members received a report of the Commissioner which provided an update on the City of London Police Risk Register.
28. **BANKSY ARTWORK RELOCATION**  
Members received a report of the Town Clerk which provided an update on the Banksy Artwork relocation.
29. **FRAUD AND CYBER CRIME REPORTING AND ANALYSIS SERVICE - REGULAR PROGRAMME PROGRESS UPDATE \***  
Members received a report of the Commissioner which provided a progress update on the Fraud and Cyber Crime Reporting and Analysis Service Procurement programme.
30. **CITY OF LONDON POLICE PROPERTY STORE\***  
Members received a joint report of the Commissioner and the City Surveyor which provided an update on the City of London Police property store.

31. **FUTURE NETWORK PROGRAMME - ISSUES REPORT\***  
Members received a report of the Chamberlain which outlined the future network programme issues report.
32. **FUTURE NETWORK PROGRAMME - PROCUREMENT OPTIONS APPRAISAL\***  
Members received a report of the Chamberlain which outlined the procurement options appraisal for the future network programme.
33. **TACTICAL FIREARM TRAINING FACILITY\***  
Members received a joint report of the Commissioner and the City Surveyor which provided an update on the tactical firearm training facility.
34. **REVENUE AND CAPITAL BUDGET 2025/26 NON-PUBLIC APPENDICES**  
Members received a report of the Commissioner which provide the non-public appendices to the revenue and capital budget for 2025/26. This item was considered in conjunction with item 9.
35. **NON-PUBLIC QUESTIONS ON MATTERS RELATING TO THE WORK OF THE BOARD**  
There were no questions.
36. **ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT AND WHICH THE BOARD AGREES SHOULD BE CONSIDERED WHILST THE PUBLIC ARE EXCLUDED**  
The Chair offered congratulations to the Deputy Chair of the Police Authority Board, Deputy James Thomson for his recent inclusion in his Majesty's New Years Honours List.
37. **CONFIDENTIAL MINUTES**  
**RESOLVED**, - that the confidential minutes of the meeting held on 4 December 2024 were approved as an accurate record.

**The meeting ended at 12:52**

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Chairman

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